THE BIOME SCHOOL BOARD OF DIRECTORS MEETING MINUTES Tuesday March 25, 2025

A meeting of the Board of Directors of The Biome School was called to order by Mr. Bill Kent. The meeting was via Zoom and in person at approximately 5:00 PM, on Tuesday March 25, 2025, a quorum was present.

Directors Present:

Juan Crawford

Alex Zaks

Charlie Walch

Ray Claybrooks

Sam Bush

Alex Head

Joe White

Directors Not Present:

Brian Phillips

Ellen Moceri

Attended by Invitation:

Bill Kent, Jr. (President and CEO)

Laura Myers (Principal, Biome)

Pam Thomas (Biome)

Judy DeLuca-Ford (Founder)

Alexandra Boyd (SLU)

Adam Cole (UMSL)

PRELIMINARY

- 1. Call to Order Meeting was called to order at 5:00 PM
- Approval of Minutes: February 25, 2025
 A motion was made to approve the minutes from November 19, 2024. The motion was moved by Alex Zaks, seconded by Ray Claybrooks, the motion was approved. Ayes 7 Nays 0

MISSION UPDATES- Laura Myers

1. Oral Presentation "Designing The Biome Instructional" –Dr. Aggarwal & Laura Myers discussed the

Interim Academic Report and teacher coaching. Questions were asked and answered.

GOVERNANCE REPORTS – Bill Kent

Approve SY2025-26 School Calendar:
 The motion was moved by Charlie Walch, seconded by Alex Zaks, the motion was approved.

 Ayes 7 Nays 0

2. Approve Amended Bylaws:

The motion was moved by Ray Claybrooks, seconded by Juan Crawford, the motion was approved.

Ayes 7 Nays 0

3. Approve Amended/New Policies:

- a) Investment Policy 2009
- b) Board Conduct Policy 1005
- c) Staff Grievance Policy 3015
- d) Community Engagement Policy 4032

The motion was moved by Alex Zaks, seconded by Joe White, the motion was approved for new/amended policies A through D above. **Ayes 7 Nays 0**

4. Legislative Update:

The following topics were discussed; questions were asked and answered.

- a) US Dept of Education- Short Term Impact
- b) Public School Open Enrollment Act
- c) McKinney Vento Transportation- Discussion
- d) SY25/26 School Funding

5. Committee Assignments: Scheduling April Meetings:

Bill Kent discussed new committees and scheduling the meetings beginning in April 2025.

FUNDRAISING - Mark Kent

1. Discussion and Overview of Fundraising:

Mark reviewed the fundraising report. Questions were asked and answered.

FINANCE - Bill Kent

1. YTD Financials:

Bill reviewed the financials report. Questions were asked and answered.

NEW BUSINESS

There was no new business discussion.

Adjournment:

The open meeting was adjourned at 5:35pm and the Board moved to closed session.

CLOSED SESSION

Bill Kent made a motion to move meeting to closed session, moved by Juan Crawford, seconded by Alex Zaks, the motion was approved. **Ayes 7 Nays 0**



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THE BIOME SCHOOL BOARD OF DIRECTORS MEETING CLOSED SESSION MEETING MINUTES MARCH 25, 2025 4471 OLIVE STREET ST. LOUIS MO 63108

Board Members in Attendance

Alex Head, Charlie Walch, Juan Crawford, Alex Head, Ray Claybrooks, Sam Bush and Alex Zaks

Board Members not in Attendance

Ellen Moceri Brian Phillips

Biome Charter School Staff

Bill Kent Laura Myers

Others in Attendance

Margaret A. Hesse, Legal Counsel

Enter into Closed Session

At 5:35 p.m., a motion was made to enter into Closed Session pursuant to the Missouri Revised Statutes, Section 610.021, subsection 1; motion made by Alex Zaks seconded by Juan Crawford. **Roll Call Vote**

Alex Head - Yes, Charlie Walch - Yes, Ray Claybrooks - Yes, Sam Bush - Yes, Juan Crawford - Yes, Alex Head - Yes and Alex Zaks - Yes. The motion carried by a vote of 7-0.

Discussion: All Presented by Attorney Margaret Hesse

- 1. Board Training- Sunshine Law
- 2. Missouri Prop A
- Guidance Regarding DEI Programs & Governor Keough (Executive Order #2518)



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Adjourn Closed Session

At 6:35 p.m., a motion was made to adjourn the Closed Session; motion made by Juan Crawford and seconded by Alex Zaks.

Roll Call Vote

Alex Head - Yes, Charlie Walch - Yes, Ray Claybrooks - Yes, Sam Bush - Yes, Juan Crawford - Yes, Alex Head - Yes and Alex Zaks - Yes. The motion carried by a vote of 7 - 0.

Respectfully Submitted,

— Signed by: Bill kent Prepared By,

PAMELA Thomas

Bill Kent

The Biome School President & CEO

Pamela Thomas, Executive Assistant